

# Strategic Plan for the D.C. OIG April 2019



# Goal 1

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- Proactively identify and reduce vulnerabilities that could lead to corruption, fraud, waste, abuse, and mismanagement.
  - Objective 1: Target at risk agencies and program
  - Objective 2: Conduct investigations, audits, and inspections related to proactively identified leads



# Goal 2

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- Integrate plans, processes, and resources to support organizational accountability.
  - Objective 1: Establish quality improvement of Agency Operations
  - Objective 2: Ensure OIG's budget and resources are used efficiently and effectively to support the agency's mission
  - Objective 3: Establish process improvements within the agency



# Goal 3

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- Deliver actionable, relevant, and timely products and services to customers and stakeholders that promote economic, efficient, and effective government operations, deter misconduct, and hold wrong doers accountable.
  - Objective 1: Improve OIG Awareness and Accessibility
  - Objective 2: Partner with Agencies to affect change
  - Objective 3: Improve the effectiveness of OIG products



# Goal 4

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- Implement an information and knowledge management system that supports the OIG mission.
  - Objective 1: Establish IT Governance Committee
  - Objective 2: Develop information strategy to achieve the efficient, cost-effective, and secure delivery of information resources for decision making
  - Objective 3: Develop business continuity plan
  - Objective 4: Implement information management systems and analytical tools to support a more data-based decision-making process



# Goal 5 (DIG BM)

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- **Recruit, develop and retain a highly qualified and diverse workforce.**
  - Objective 1: Assess current staffing to ensure it meets the OIG's mission and vision
  - Objective 2: Develop a recruiting strategy to attract the best talent
  - Objective 3: Develop and implement a framework for career development
  - Objective 4: Foster an internal OIG culture that drives high performance

